

Careers Policy

St. Joseph's College



Approved by:	To be agreed by Governing Board	Date:
Last reviewed on:		
Next review due by:		

CAREERS POLICY September 2018 - September 2019

“In Line with the LaSallian tradition the Careers department treats each student as an individual”.

Rationale for Careers Guidance

A young person’s career is the progress they make in learning and work. All young people need a planned programme of activities to help them make informed choices that are right for them and to be able to manage their careers and sustain employability throughout their lives.

Commitment

Research was commissioned by the Government in 2013 to enhance careers provision in secondary schools. This resulted in the Gatsby benchmarks. St Joseph's College is committed to embedding the eight benchmarks in our careers provision for all students. They are:

A stable careers programme (GB1)

Learning from careers and labour market information (GB2)

Addressing the needs of each pupil (GB3)

Linking curriculum learning to careers (GB4)

Encounters with employers and employees (GB5)

Experiences of workplaces (GB6)

Encounters with further and higher education (GB7)

Personal guidance (GB8)

IMPLEMENTATION

A Stable careers programme (GB1)

The careers programme includes a range of activities. The careers education sessions for years 7 - 11 are timetabled in Life Skills periods. The programme includes Steps (a careers education software package) together with Fast Tomato and Kudos (in-depth interactive computer based questionnaires matching students to their career aspirations). See Appendix

Learning from career and labour market information (GB2)

Students, Parents, Carers, Teachers and Governors have access to up dated careers information including Labour Market trends, pay, entry requirements etc. through three programmes purchased by the school, Fast Tomato, Kudos and Eclips.